

Notice of References Cited	Application/Control No. 09/987,118		Applicant(s)/Patent Under Reexamination NOMURA ET AL.	
	Examiner Brian Goddard		Art Unit 2161	Page 1 of 1

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-5,551,880	09-1996	Bonnstetter et al.	434/236
	B	US-6,275,812	08-2001	Haq et al.	705/11
	C	US-6,285,993	09-2001	Ferrell, Joe G.	706/45
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	J	US-			
	K	US-			
	L	US-			
	M	US-			

FOREIGN PATENT DOCUMENTS

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NON-PATENT DOCUMENTS

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	U	Klenke et al. "Predictors of Leadership Style, Organizational Commitment and Turnover of Information Systems Professionals." Procs. of the 1992 ACM SIGCPR Conference on Computer Personnel Research. Pgs. 171-183. 05-1992. ACM Press.			
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*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.